

**December 10<sup>th</sup>, 2025**

The Board of Trustees met on Wednesday, December 10, 2025, at the Nehawka Community Building. Chairman, Pat Neu called the meeting to order at 7:01 p.m., noted the Open Meetings Act displayed for public viewing and roll call of the board. In attendance: Pat Neu, Tim Dineen and Ian Begemann, Matt Anson, and Chad Krueger were present. Attorney Tom Prickett, Village Clerk McKenna Sobota, and five visitors were also counted.

Approval of November 12th Meeting Minutes- A motion was made by Krueger to approve November Regular Meeting Minutes as read and seconded by Neu. All members voted in favor; motion carried.

Approval of November 12th Special Meeting Minutes- A motion was made to approve Special meeting (1&6 Year Street Plan) by Begemann and seconded by Krueger. All members were in favor; motion carried.

Approval of December 10th, 2025, Treasurer's Report. A motion was made by Anson to approve the treasurer's report, seconded by Krueger. All members voted in favor: motion carried.

Approval of Claims December 10th, 2025- A motion was made by Anson to approve the claims from December 10<sup>th</sup> and seconded by Neu. All members voted in favor, motion carried.

Correspondence- The library had a donation made from Heritage Days of \$33. Cass County notified the Village of the upcoming election dates and upcoming election positions of the board. The flood insurance on the sewer plant was due for renewal, but the board had decided that it was not necessary to renew at this time.

Maintenance Report- The brush pile was pushed up and burned. Christmas lights were put around town; Ryan is aware of the recent broken one at Elm Street and Main Street, and he is working on fixing that to re-hang it.

Zoning and Planning Commission- No report from Zoning and Planning.

Rescue Report- State inspection is December 17<sup>th</sup>. Billing is starting to really kick off and revenue should be coming. Both batteries in the ambulance were replaced due to the old ones starting to corrode.

1. Reorganization of the Board

- a. Chairperson- A motion to nominate Chad Krueger as Board Chairperson was made by Begemann and seconded by Neu. Neu, Anson, Begemann, and Dineen were in favor; Krueger abstained. Motion carried.
  - b. Pro-Tempore- A motion was made by Krueger to nominate Neu and seconded by Anson. Anson, Begemann, Dineen, and Krueger were all in favor; Neu abstained. Motion carried.
  - c. Village Treasurer- A motion was made by Krueger to Nominate Clerk McKenna Sobota as village treasurer. Begemann, Krueger, Dineen, and Neu were all in favor; Anson abstained. Motion carried.
  - d. Village Attorney- A motion was made by Krueger to nominate Tom Prickett from Reinsch, Slattery, Bear, Minahan, and Prickett as village attorney and seconded by Begemann. All members were in favor; motion carried.
  - e. Village Board of Health- A motion was made by Begemann to nominate Chair Krueger, McKenna Sobota, and Nick Rayer for board of health and seconded by Neu. Neu, Begemann, and Dineen were all in favor: Krueger and Anson abstained. Motion carried.
  - f. Parks Department Director- A motion was made by Begemann to nominate Sherri Trimmer as Park director and seconded by Krueger. All members were in favor; motion carried.
  - g. Sewer Department- A motion to nominate Begemann was made by Krueger and seconded by Anson. Anson, Dineen, Krueger, and Neu were all in favor; Begemann abstained. Motion carried.
  - h. Street Department- A motion to nominate Dineen for Streets was made by Begemann and seconded by Anson. Anson, Begemann, Krueger and Neu were all in favor; Dineen abstained. Motion carried.
  - i. Water Department- A motion to nominate Anson was made by Krueger and seconded by Begemann. Begemann, Dineen, Krueger, and Neu were all in favor: Anson abstained. Motion carried.
2. Adopt Year-end Certification of City Street Superintendent  
Resolution/Certification, Resolution 2025-4- A motion to approve resolution

2025-4 was made by Krueger and seconded by Begemann. All members were in favor and motion was carried.

3. 2026 Street Superintendent Appointment- Scott Hrabik of JEO Consulting Group- A motion was made by Begemann to appoint Hrabik and seconded by Anson. All the members were in favor. Motion carried.
4. 2026 Engineering Appointments- JEO Consulting Group- A motion to appoint JEO Consulting Group as Village engineer was made by Begemann and seconded by Krueger. All members were in favor and carried motion.
5. Yearly Review of Village Clerk- Board was overall pleased with clerks work throughout the year. Concern was expressed on correspondence not being sent to the board in a timely manner. A 2.5% salary adjustment was proposed but no action was taken.
6. Discussion/Set Value to replace Village 2004 Ram Pickup- Board would like to get an inspection of the current village truck as to what needs to be fixed and if it is worth fixing on the truck or just selling the truck and buying new. The board is going to look at different dealerships around the area. after A motion was made by Begemann and seconded by Krueger to not exceed \$35,000 on a gas engine truck to present at the next meeting. Motion carried.
7. Consideration/Replacement of Tires on Maintenance UTV- Due to the village truck being very old and unpredictable, Ryan has been using his personal UTV to conduct day-to-day operation of village work. A motion to buy the used UTV tires from Ryan for \$450 was made by Dineen and seconded by Krueger. Dineen, Krueger and Anson were all in favor; Neu was against and Begemann abstained. Motion carried.
8. Consideration/Discussion for Community Building use of Nehawka NICE scheduled meetings- A motion was made by Neu to allow Nehawka NICE to use Community Building for meetings was seconded by Dineen. Anson, Dineen, and Neu were all in favor; Krueger and Begemann abstained. Motion carried.
9. Reimbursement/Payment Update of Heritage Festival Car Show Damaged Vehicle- Nehawka NICE generously paid for the door and back panel repainting/repairs entirely. No further action from the board.
10. Discussion/Approval of salt/sand spreader- Tabled until new truck is purchased.

Public Comment, Concerns, and Input- The citizens were concerned about how Ryan's raise was allowed to be voted on when not the entire board was present last month along with concerns as how the road funds could be used toward his salary.

Any other business pertinent to Village Operations- There were no water disconnects due this month. A resident from the previous month's disconnect list has asked the

board for grace as they have a health issue. There was a motion made by Begemann to waive all the late fees and have the resident pay remaining balance by December 17<sup>th</sup> and was seconded by Anson. Begemann, Dineen and Krueger were in favor; Anson and Neu were against. Motion carried.

A motion to adjourn the meeting was made by Krueger and seconded by Begemann. All the members were in favor. Meeting adjourned at 8:44pm.

Attest: McKenna Sobota, Village Clerk/Treasurer